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Integrating critical thinking skills into an employability skills framework
What do we mean by ‘Employability Skills Framework?’
Critical Thinking?

Why is it an important aspect of vocational education?
Vocational Pedagogy – Critical to developing ‘working competence’

- Routine expertise – being skilful
- Resourcefulness – dealing with the non-routine
- Functional literacies – Essential Skills
- Craftsmanship – aspiration to do a good job
- Business like attitudes – commercial, financial, social
- Wider skills for growth
Critical Thinking?

Why is it an important aspect of vocational education?
“An objective analysis and evaluation of an issue in order to form a judgement”

Wikipedia, 2018
Applying a critical thinking approach

- Premise
- Investigation and Analysis
- Evaluation and Conclusion
- Sub-conclusion
Brookfield's Critical Lenses

The premise

- Colleagues / peers perspective
- Client / customers perspective
- Your perspective
- Theoretical literature
The Critical Incident Technique – CIT

• The What ?
• So What ?
• Now What ?