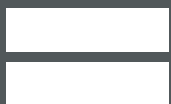




# WORKING FORWARD

**Join us** in making our workplaces the best they can be for pregnant women and new mothers.

Learn more about how **you** can make a difference.



Equality and  
Human Rights  
Commission

WORKING  
FORWARD

SUPPORTING PREGNANCY

## Why join Working Forward?



1. Gain access to a **network of like-minded businesses**
2. **Free downloadable toolkit** packed with examples of how to support working mothers effectively
3. Access to **online Acas training** tailored for line managers
4. The opportunity to attend **exclusive training events**
5. Benefit from a **free subscription** to the Working Forward e-newsletter and membership of the Working Forward LinkedIn Group.

## How do I join Working Forward?

Joining is straightforward. Firstly make sure you have the authority to pledge on behalf of your employer. Then complete a short form on the EHRC website describing your current practice at <https://www.equalityhumanrights.com/en/working-forward/working-forward-pledge-your-support>. This is completely anonymous and will be used as a way to benchmark your practice and help us to tailor advice for you. You will then receive a welcome email with an invitation to join the Working Forward LinkedIn Group, a link to free line manager training and a toolkit to help you get started.

## What do I have to do as a Member?

- Step 1:** Choose a minimum of two areas from the Working Forward pledge to commit to developing on behalf of your employer
- Step 2:** Join the Working Forward LinkedIn Group and subscribe to the Working Forward e-newsletter to make sure you are kept up to date with events, new materials and advice
- Step 3:** We recommend that you develop a project plan to translate your pledge into practice
- Step 4:** Download the free toolkit, web banner and publicise your involvement.

## How much is membership?

Membership is free.

Pledge your support today at:  
[www.equalityhumanrights.com/WorkingForward](https://www.equalityhumanrights.com/WorkingForward)

## Who are the Members?

Members come from a wide-range of industries from retail to NHS Trusts.

## Do I need to already have experience of managing pregnancy and maternity?

No. We welcome employers who have no experience as well as more experienced employers who wish to share their lessons learned.

\*you can remain anonymous