

Cydweithio i greu gweithlu medrus a chymwys yn y dyfodol yng Nghymru

Working together to develop a skilled, qualified future workforce in Wales

Philip Blaker



Themâu allweddol sy'n dod i'r amlwg o ymchwil

Key themes emerging from research



EDGE FOUNDATION Evidence Summary

Skills shortages in the UK economy

2024

Making Education Relevant www.edge.co.uk



Skills England: Driving growth and widening opportunities

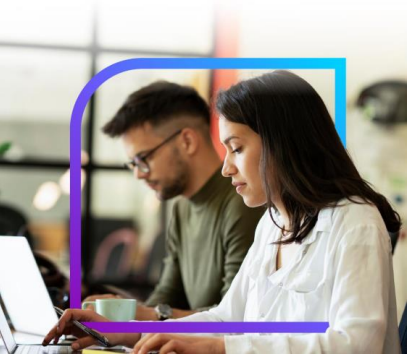
September 2024

NFER National Foundation for Educational Research

Nuffield Foundation

The Skills Imperative 2035: Essential Skills for Tomorrow's Workforce

CBI | **OPPORTUNITY IN GROWTH**
The 2024 CBI/Pertemps Employment Trends Survey



EDGE FOUNDATION

A short guide to FE and skills across the four countries of the UK

Sarah Gluck
Updated Version – February 2025

Making Education Relevant www.edge.co.uk

Business Barometer

June 2024
An analysis of the UK skills landscape.

Share

British Chambers of Commerce **The Open University**

A Skills-Led Economy for Wales:

Growing SMEs through Skills Development

fsb **CIPD**



Partneriaethau Sgiliau Rhanbarthol
Regional Skills Partnerships

Darparwyr hyfforddiant ac addysg
Training and education providers

Cyrff Sector
Sector Bodies

Cyrff Cynrychiolwyr
Representative Bodies

Cyflogwyr
Employers

Cyrff Dyfarnu
Awarding Bodies



Medr

Y Comisiwn Addysg Drydyddol ac Ymchwil
Commission for Tertiary Education and Research

Cymwysterau Ôl-16

Post-16 qualifications



Adolygiadau sector

Sector review



Grwpiau Cymwysterau Sector

Sector qualification groups



Ymgysylltu gyda chyflogwyr

Employer engagement



Amrywiaeth cydraddoldeb cynhwysiad

Equality, diversity and inclusion



Cymraeg

Welsh language

Moderneiddio Aseu
Modernising Assessment



Adolygiadau Cam Un Phase One Reviews



Adolygiadau Cam Dau Phase Two Reviews



CYMWYSTERAU CENEDLAETHOL



NATIONAL QUALIFICATIONS



25* TGAU
GCSEs



15 TAAU
VCSEs



**SGILIAU BYWYD A
SGILIAU GWAITH**
SKILLS FOR LIFE &
SKILLS FOR WORK

PRIOSIECT PERSONOL
PERSONAL PROJECT



SYLFAEN
FOUNDATION

9 CYFFREDINOL
GENERAL

15 CYSYLLTIEDIG Â GWAITH
WORK-RELATED



*A Dyfarniad Lefel 2 mewn Cymraeg Craidd Ychwanegol a Mathemateg Ychwanegol

*And Level 2 Awards in Additional Core Cymraeg and Additional Mathematics





TAAU

Addysgu cyntaf o Fedi 2027

Strwythur asesu

Bydd pob TAAU yn unedol –
gellir sefyll asesiadau ar
ddiwedd pob uned.

Bydd gan bob TAAU asesiad
allanol werth 30%.

Oriau dysgu dan arweiniad

Bydd modd cyflawni TAAU o
fewn 120–140 o ODDA.

Graddau ar gael:

- Lefel 1 Llwyddo
- Lefel 1 Teilyngdod
- Lefel 2 Llwyddo
- Lefel 2 Teilyngdod
- Lefel 2 Rhagoriaeth
- Lefel 2 Rhagoriaeth*

VCSEs

First teaching from September 2027

Assessment structure

All VCSEs will be unitised -
assessments can be taken at
the end of each unit.

All VCSEs will have 30%
external assessment.

Guided learning hours

VCSEs will be deliverable
within 120–140 GLH.

Grades available:

- Level 1 Pass
- Level 1 Merit
- Level 2 Pass
- Level 2 Merit
- Level 2 Distinction
- Level 2 Distinction*





Llinell amser cyflawni

Bydd y TAAU yn rhan o'r drydedd don sef y don olaf o ran cyflawni.

RHAG 2024

**MEINI PRAWF
CYMERADWY
O TERFYNOL***

MEDI 2026

**CYHOEDDI
MANYLEBAU
TERFYNOL**

MEDI 2027

**ADDYSGU AM
Y TRO
CYNTAF**

2029

**DYFARNU'R
CYMWYSTERAU
AM Y TRO CYNTAF**

Timeline for delivery

The VCSEs fall into the third and final wave of implementation.

DEC 2024

**FINAL
APPROVAL
CRITERIA***

SEPT 2026

**FINAL
SPECIFICATIONS
PUBLISHED**

SEPT 2027

**FIRST
TEACHING**

2029

**FIRST
AWARDING OF
QUALIFICATION**

Pynciau TAAU:

- Adfer Natur
- Amaethyddiaeth, Garddwriaeth a Choedwigaeth
- Amgylchedd Adeiledig
- Busnes, Cyfrifeg a Chyllid
- Cynhyrchu Creadigol a'r Cyfryngau, a Thechnoleg
- Cynnal a Chadw Cerbydau Modur
- Chwaraeon a Hamdden
- Gofal Anifeiliaid
- Gwallt a Harddwch
- Gwasanaethau Cyhoeddus
- Lletygarwch ac Arlwyio
- Manwerthu a Gwasanaethau Cwsmeriaid
- Peirianeg
- Teithio a Thwristiaeth
- Y Celfyddydau Perfformio

VCSE subjects:

- Agriculture, Horticulture and Forestry
- Animal Care
- Built Environment
- Business, Accounting and Finance
- Creative and Media Production, and Technology
- Engineering
- Hair and Beauty
- Hospitality and Catering
- Motor Vehicle Maintenance
- Nature Restoration
- Performing Arts
- Public Services
- Retail and Customer Service
- Sport, Leisure and Recreation
- Travel and Tourism



Cyfes Sgiliau

Addysgu cyntaf o Fedi 2027

Oriau dysgu dan arweiniad

Bydd modd cyflawni pob uned Sgiliau Bywyd a Sgiliau Gwaith o fewn 10 neu 20 o ODDA.

Bydd modd cyflawni'r Prosiect Personol o fewn 60 o ODDA.

Graddau cymwysterau Sgiliau Bywyd, Sgiliau Gwaith, a Sgiliau Bywyd a Gwaith:

- Lefel Mynediad 1 Llwyddo
- Lefel Mynediad 2 Llwyddo
- Lefel Mynediad 3 Llwyddo
- Lefel 1 Llwyddo
- Lefel 2 Llwyddo

Graddau'r Prosiect Personol:

- Lefel Mynediad 1 Llwyddo
- Lefel Mynediad 2 Llwyddo
- Lefel Mynediad 3 Llwyddo
- Lefel 1 Llwyddo
- Lefel 1 Teilyngdod
- Lefel 1 Rhagoriaeth
- Lefel 2 Llwyddo
- Lefel 2 Teilyngdod
- Lefel 2 Rhagoriaeth

Skills Suite

First teaching from September 2027

Guided learning hours

Each Skills for Life and Skills for Work unit will be deliverable within 10 or 20 GLH.

The Personal Project will be deliverable within 60 GLH.

Skills for Life, Skills for Work, and Skills for Life and Work qualification grades:

- Entry Level 1 Pass
- Entry Level 2 Pass
- Entry Level 3 Pass
- Level 1 Pass
- Level 2 Pass

Personal Project grades:

- Entry Level 1 Pass
- Entry Level 2 Pass
- Entry Level 3 Pass
- Level 1 Pass
- Level 1 Merit
- Level 1 Distinction
- Level 2 Pass
- Level 2 Merit
- Level 2 Distinction



Unedau Sgiliau Bywyd

- Celf a Chrefft
- Cerddoriaeth, Dawns a Drama
- Cydraddoldeb, Amrywiaeth a Chynhwysiant
- Cyfranogiad Cymunedol
- Cymorth Cyntaf Sylfaenol
- Cynaliadwyedd Ar Waith
- Cynllunio a Pharatoi Bwyd
- Deall Eich Hun ac Eraill
- Democratiaeth Ar Waith
- Dewisiadau Moesegol
- Diogelwch Ar-Lein
- Diogelwch Personol
- Ffilm a Chyfryngau Digidol
- Ffordd Iach o Fyw
- Ffydd a Chred yn y Gymuned
- Garddio Ymarferol
- Gofalu am Eraill
- Gwaith Tîm
- Gwerthoedd ar Gyfer Bywyd
- Gwyddoniaeth a Thechnoleg mewn Bywyd Bob Dydd
- Iaith Arwyddion Prydain
- Iechyd Meddwl a Lles
- Llythrennedd Ariannol
- Perthnasoedd Iach
- Rheoli a Chynnal a Chadw Cartref
- Sgiliau yn yr Amgylchedd Naturiol
- Y Gyfraith Bob Dydd
- Ymarfer Corff i Bawb

Skills for Life units

- Art and Crafts
- Basic First Aid
- British Sign Language
- Community Participation
- Democracy In Action
- Digital Film and Media
- Equality, Diversity and Inclusion
- Ethical Choices
- Everyday Law
- Exercise For All
- Faith and Belief in the Community
- Financial Literacy
- Food Planning and Preparation
- Healthy Lifestyle
- Healthy Relationships
- Home Management and Maintenance
- Looking After Others
- Mental Health and Wellbeing
- Music, Dance and Drama
- Online Safety
- Personal Safety
- Practical Gardening
- Science and Technology in Everyday Life
- Skills in the Natural Environment
- Sustainability In Action
- Teamwork
- Understanding Self and Others
- Values for Life





Unedau Sgiliau Gwaith

- Archwilio Llwybrau Gyrfa
- Creadigrwydd Gyrfa
- Cyllid Busnes
- Cynllunio Datblygiad Personol
- Datblygu Economaidd Cynaliadwy
- Deall y Farchnad Swyddi Sy'n Newid
- Defnyddio TG yn y Gweithle
- Goresgyn Rhwystrau
- Gwasanaeth Cwsmeriaid
- Gweithio yng Nghymru
- Gwneud Cais am Swyddi
- Hawliau a Chyfrifoldebau yn y Gweithle
- Lles a Gwaith
- Meithrin Meddylfryd Twf
- Menter
- Profiad Gwaith
- Swyddi'r Dyfodol
- Technegau Cyfweld a Hyder
- Tegwch a Chynhwysiant yn y Gweithle

Skills for Work units

- Applying for Jobs
- Building a Growth Mindset
- Business Finance
- Career Creativity
- Customer Service
- Enterprise Venture
- Exploring Career Pathways
- Fairness and Inclusion in the Workplace
- Interview and Confidence Techniques
- Jobs of the Future
- Overcoming Barriers
- Personal Development Planning
- Rights and Responsibilities in the Workplace
- Sustainable Economic Development
- Understanding the Changing Labour Market
- Using IT in the Workplace
- Wellbeing and Work
- Work Experience
- Working in Wales

Llinell amser cyflawni

Mae'r Gyfres Sgiliau yn disgyn i'r drydedd don, a'r don olaf o weithredu.

Timeline for delivery

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*Y gofynion y mae'n rhaid i gyrrff dyfarnu eu bodloni er mwyn i ni gymeradwyo'r cymhwyster.

*The requirements awarding bodies must meet for us to approve the qualification.

Diolch
Thank you