

FFEDERASIWN HYFFORDDIANT
CENEDLAETHOL CYMRU

NTFW
NATIONAL TRAINING
FEDERATION WALES



Datblygu gweithlu'r dyfodol yng Nghymru Developing the future workforce of Wales

Patrick Craven – Exec Director Policy & Stakeholder Partnerships

Recognise and celebrate diversity

- **Culture – heritage and history, pride in place and people**
- **Language – identity and continuity, tuition and assessment expertise**
- **Landscape – mountains, valleys and coastlines, transport infrastructure**
- **People – c.3.3m with steady increase but ageing, talent pipeline and career changers/lifelong learning**
- **Places – population density, south coast/valleys and north east**
- **Professions – growth economy and foundation economy (post industrial revolution)**

Embrace and capitalise on alignment

- Skills-based education alongside academic not instead of
- Primary purpose employment transitions and agility/flexibility in design – 99% SMEs and high percentage of micro
- Cost of doing business rising and impacts recruitment
- Unemployment relatively high – need to match people to jobs and jobs to people
- NEETs also a challenge – improve IAG, visibility of professions and connect to work
- Growth Economy – clean energy investment, construction, advanced manufacturing/engineering
- Foundation Economy – health & social care, hospitality and catering, farming (livestock), heritage skills
- Return to UK NOS with National nuance for accreditation models